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GOVERNMENT OF ARUNACHAL PRADESH  
DEPARTMENT OF PERSONNEL  
ARUNACHAL PRADESH CIVIL SECRETARIAT  
BLOCK-IV, 4<sup>th</sup> FLOOR  
ITANAGAR

## NOTIFICATION

The 7th January, 2019.

No.PERS-70/2017.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of Arunachal Pradesh Civil Service Rules, 2006, except as respects things done or omitted to be done before such supersession, the Governor of Arunachal Pradesh hereby makes the following rules namely :-

### 1. Short title and commencement :

- (i) These Rules may be called the Arunachal Pradesh Civil Service Rules, 2018.
- (ii) They shall come into force on the date of their publication in the Arunachal Pradesh Gazette.

### 2. Definitions :

In these Rules, unless the context otherwise require -

- (a) “**Commission**” means the Arunachal Pradesh Public Service Commission;
- (b) “**Committee**” means the Selection Committee as constituted under Rule 7(2)(d)(ii) of these Rules;
- (c) “**Government**” means Government of Arunachal Pradesh;
- (d) “**Appointing Authority**” in relation to any grade, means the authority empowered to make appointments to that grade;
- (e) “**State**” means the State of Arunachal Pradesh;
- (f) “**Member of Service**” means a person appointed on a regular basis;
- (g) “**Duty Post**” means any post specified in Schedule-I;
- (h) “**Departmental Promotion Committee**”, means a Committee constituted to consider promotion and confirmation in any grade as Specified in **Schedule-II**;
- (i) The expression “**Schedule Tribe**” shall have the same meaning as are assigned to them by clause 25 of Article 366 of Constitution of India;
- (j) “**Service**” means the Arunachal Pradesh Civil Service.

### 3. Composition of service and its composition :

- (1) There shall be constituted a Service known as Arunachal Pradesh Civil Service consisting of Persons appointed to the Service under Rules 6 and 7.

(2) The Service shall have the following 6 (six) grades namely :-

- (a) Entry Grade.
- (b) Senior Grade.
- (c) Selection Grade.
- (d) Administrative Grade
- (e) Senior Administrative Grade
- (f) Super Time Scale.

(3) The posts specified in all Grades shall be State Civil Services Group-“A” posts.

**4. Grades, strength and their review :**

(1) The duty posts included in the various Grades, their number and the scales of pay attached to them on the date of commencement of these rules shall be as specified in **Schedule-I** :

(2) Notwithstanding anything contained in sub rule(1), the Government may -

- (a) from time to time, make temporary additions or alterations to the duty posts in various grades;
- (b) in consultation with the Commission include into the Service such posts as are deemed to be equivalent to the posts included in the Service in Status, Grade, Scale of Pay and Professional content or exclude from Service a duty post already included in the Service.

**5. Member of service :**

(1) The Following persons shall be the members of the Service :

- (a) Persons appointed to Duty posts under Rule 6; and
- (b) Persons appointed to Duty posts under Rule 7

(2) A person appointed under clause (a) of sub-rule (1), on such appointment, shall be deemed to be the Member of the Service in the appropriate Grade applicable to him in Schedule-I.

(3) A person appointed under clause (b) of sub-rule (1) shall be the Member of the Service in the appropriate Grade applicable to him in Schedule – I from date of such appointment.

**6. Initial constitution of service :**

(1) All existing officers holding Duty posts on regular basis in the following Grades shall be Members of the Service in the respective Grades :

- (a) Entry Grade.
- (b) Senior Grade.
- (c) Selection Grade.
- (d) Administrative Grade
- (e) Senior Administrative Grade
- (f) Super Time Scale.

(2) The regular continuous service of officers referred to in sub-rule (1) before commencement of these rules shall count for the purpose of Probation and Qualifying service for Promotion, Confirmation and Pension (NPS) in the Service.

(3) To the extent, the Cadre Controlling Authority is not able to fill up the authorized regular strength of various grades in accordance with the provisions of this Rule, the same shall be filled in accordance with provisions **of Rule 7 & 8.**

**7. Future maintenance of service :**

(1) The vacancies in any of the Grade referred to in Schedule –I after the initial constitution under Rule 6, shall be filled in the manner herein after provided in this Rule.

(2) **Method of recruitment to the post of Entry Grade :**

- (a) 80% of the substantive vacancies which occur from time to time in the authorized strength of the Entry Grade of the Service shall be filled by Direct Recruitment as per the provisions laid down in Arunachal Pradesh Public Service Combined Competitive Examination Rules 2001 amended from time to time to be conducted by Arunachal Pradesh Public Service Commission (APPSC) ; and

- (b) 20 % of the posts of the Entry Grade shall be filled up by Selection on the basis of merit adjudged from amongst departmental candidates nominated by the prescribed authorities on the basis of the grading in their ACRs/APARs and Viva Voce test to be conducted by the Arunachal Pradesh Public Service Commission (APPSC) through Lateral Entry.

Provided that fractions will be rounded off to the nearest whole number with excess or deficit accounted in the next recruitment.

(c) **Academic and other qualifications :**

- (i) The incumbent should possess a Bachelors Degree in any discipline from a recognized University for appointment against Direct Recruitment as well as for appointment by Selection from Departmental Candidates through Lateral Entry as specified at Rule 7(2) (a) and (b).
- (ii) For appointment by Selection from Departmental candidates (Lateral Entry), the incumbent should hold an appointment under Government of Arunachal Pradesh in Pay Matrix, Level - 5 ₹ 29,200 - 92,300 pm or above as per 7th CPC with not less than 10 years of continuous service from the post carrying pay in the Pay Matrix, Level - 5 ₹ 29,200-92,300 pm on the date of submission of nomination. Further he/she should have earned successively 3(three) **VERY GOOD** reports in his ACRs/APARs during the period of eligibility.
- (iii) No person will be eligible for nomination for appointment by Selection from Departmental candidates (Lateral Entry) if he/she has attained the age of 45 years or more on the date of the application.
- (d) Procedure for appointment by Selection from Departmental candidates (Lateral Entry) :- Shall as per Clause (b) of Sub-rule (2) of this rule.

- (i) On receipt of a requisition from the Appointing Authority, the Secretary of the Department/ Deputy Commissioner shall make nomination of suitable and qualified persons for selection to the Entry Grade of the service under Lateral Entry quota within the prescribed time limit.

The nomination of Departmental Candidates will be screened by a Screening Committee constituted by the Government. After due scrutiny and verification of all requisite documents and papers of the candidates, the Screening Committee shall submit a list of eligible candidates to the Government. The list of eligible candidates, duly approved by the Competent Authority shall be forwarded to the Arunachal Pradesh Public Service Commission (APPSC) for selecting suitable candidates as per the existing vacancies by holding the interview/viva voce.

- (ii) Recruitment under sub-rule 2(b) of Rule 7 shall be made on the recommendations of a Selection Committee constituted by Arunachal Pradesh Public Service Commission (APPSC). The Principal Secretary/ Commissioner/ Secretary of Department of Personnel & Administrative Reforms and the Principal Secretary/ Commissioner/ Secretary of the Department of General Administration /District Administration to the Government of Arunachal Pradesh shall be the Members of the said Selection Committee.
- (iii) The AP PSC shall consider from time to time the cases of officers eligible under sub-rule 2(b) of Rule 7 who have served in the respective cadre or posts, as the case may be, for not less than 10 years of continuous service in the Pay Matrix level 5 and recommend list of officers for appointment to the Government of Arunachal Pradesh after taking into account the actual vacancies at the time of selection and those likely to occur during a year. The selection for inclusion in the list shall be based on merit and it shall be finalized on the basis of performance in the interview/ viva voce conducted by the Selection Committee constituted by the AP PSC as per sub rule 2(d) (ii) of Rule 7 and suitability in all respect for appointment to the Service.
- (iv) The Select List so prepared by the Commission shall finally be approved by the Government after taking into account the changes, if any. If any recommendations made by the Commission are not accepted, the reasons for non acceptance shall be intimated to APPSC while communicating the decision of the Appointing Authority, unless it has been decided to withhold the reasons for disagreement in public interest.

- (3) All the vacancies in the following grades shall be filled by promotion from amongst the officers in the immediate lower Grade with minimum qualifying services as specified in Schedule –II.
- (a) Senior Grade.
  - (b) Selection Grade.
  - (c) Administrative Grade.
  - (d) Senior Administrative Grade.
  - (e) Super Time Scale.

**NOTE :** The eligibility list for promotion shall be prepared with reference to the date of completion of the qualifying service in the respective Grade or Post.

- (4) The promotion in each case as mentioned at Rule 7 (3) shall be made on the recommendations of the Departmental Promotion Committee as specified at Schedule-III.

**8. Seniority :**

- (i) The relative seniority of Members of the Service appointed to a Grade of the Service, at the time of initial constitution of the Service under Rule 6, shall be as existing on the date of commencement of these rules:-

Provided that if the seniority of any such Member has not been specifically determined on the said date, the same shall be as determined on the basis of the Rules governing the fixation of seniority as were applicable to the Members of the Service prior to the commencement of these Rules.

- (ii) The Seniority of the persons recruited to the Service after the initial constitution shall be determined in accordance with the general instruction issued by the Government in this regard from time to time.

**9. Probation :**

- (i) Every Officer on appointment to the Entry Grade of the Service either by Direct Recruitment or by Selection through Lateral Entry shall be on probation for 2 (two) years:

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time in this behalf.

- (ii) On completion of the period of Probation or any extension thereof, Directly Recruited officers shall, if considered fit for confirmation in the Service, be confirmed in terms of the orders of the Government for the time being in force.
- (iii) If during the period of Probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for confirmation in the service, Government may discharge the officer or revert him to the post held by him prior to his appointment in the Service, as the case may be.
- (iv) During the period of Probation or any extension thereof, an officer may be required by Government to undergo such courses of training or to pass such examination or test as the Government may deem fit as condition for satisfactory completion of probation.
- (v) As regards to other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government in this regard from time to time.

**10. Appointment to the service.**

All appointments to the Service shall be made by the Appointing Authority to the following Grades and not against any specific post included in the Service.

- (a) Entry Grade.
- (b) Senior Grade.
- (c) Selection Grade.
- (d) Administrative Grade.
- (e) Senior Administrative Grade.
- (f) Super Time Scale.

**11. Special provision for the members of schedule tribes and other categories of person:**

Appointments to the Service made by the Direct Recruitment/Selection from Departmental candidates shall be subject to orders regarding special representation in the Services for Scheduled Tribes and other special category of persons issued by the Government of Arunachal Pradesh from time to time.

**12. Posting :**

- (i) Every member of the Service shall, unless he is appointed to an ex-cadre post, or is otherwise not available for holding a duty post owing to the exigencies of the public service, be posted against a Duty post under the Government of Arunachal Pradesh in or outside the State by the Government.
- (ii) A member in the service shall have to serve compulsorily a minimum tenure of period in Duty posts as prescribed by the Government from time to time.

**13. Disqualification :**

No person :-

- (a) who has entered into or contracted a marriage with a person having a spouse living,  

**or**
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service:

Provided that the State Government may, if satisfied that such marriage is permissible under personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this Rule.

**14. Other conditions of service :**

The other conditions of Service of members of the Service in respect of matters for which no specific provision has been made in these rules shall be the same as are applicable, from time to time, to the employees of Government of Arunachal Pradesh.

**15. Power to relax :**

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

**16. Saving:-**

Nothing in these rules shall affect reservations and other concessions required to be provided for the Arunachal Pradesh Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

**17. Repeal:**

The Arunachal Pradesh Civil Service Rules 2006 amended from time to time is hereby repealed.

**18. Interpretations:**

If any question arises relating to the interpretation of these rules, it shall be decided by the Government in consultation with the Commission if required.

Satya Gopal, IAS  
Chief Secretary,  
Government of Arunachal Pradesh,  
Itanagar.

**SCHEDULE - I**

[See Rule-4(1)]

**Part - A****NAME NUMBER AND SCALE OF PAY OF DUTY POSTS IN THE GRADES OF THE ARUNACHAL PRADESH CIVIL SERVICE (APCS).**

Sl. No.	GRADES	Scale of Pay		Sanctioned strength
		Level	Pay	
1	Super Time Scale	13 A	₹ 1,31,100 – 2,16,600 + ₹ 1,000 Special Pay per month	03
2	Senior Administrative Grade	13 A	₹ 1,31,100 - 2,16,600 pm	05
3	Administrative Grade	13	₹ 1,23,100 - 2,15,900 pm	67
4	Selection Grade	12	₹ 78,800 - 2,09,200	63
5	Senior Grade	11	₹ 67,700 – 2,08,700	126
6	Entry Grade.	10	₹ 56,100 – 1,77,500	220
<b>TOTAL POSTS</b>				<b>484</b>

**PART - B****LEVEL OF POST IN THE SUPER TIME SCALE IN LEVEL - 13 A  
(₹ 1,31,100 – 2,16,600 + ₹ 1,000 SPECIAL PAY PER MONTH).**

Sl. No.	Post in the Super Time Scale	No. of posts
1.	Secretary to the Government of Arunachal Pradesh	03

**PART – C****LEVEL OF POSTS IN SENIOR ADMINISTRATIVE GRADE SCALE IN LEVEL - 13 A  
(₹ 1,31,100- 2,16,600)**

Sl. No.	Post in the Senior Administrative Grade	No. of posts
1	Additional Secretary to the Government of Arunachal Pradesh	02
2	Additional Secretary(Power and Hydro Power)	01
3	Additional Secretary( PWD)	01
4	Additional Secretary(RWD)	01
<b>Total</b>		<b>05</b>

**PART - D****LEVEL OF POSTS IN ADMINISTRATIVE GRADE SCALE IN LEVEL - 13  
₹ 1,23,100- 2,15,900 (67 POSTS )**

Sl. No.	Post in the Administrative Grade	No. of posts
1	2	3
1.	Director (Art and Culture)	01
2.	Director (Disaster Management )	01
3.	Director(Panchayati Raj)	01
4.	Director (Transport)	01
5.	Director (Border Affairs)	01
6.	Director (IT)	01

1	2	3
7.	Director (Administration, Finance and Policy)	10
8.	Additional Resident Commissioner (Delhi/Kolkata/Guwahati)	03
9.	Registrar, State Information Commission	01
10.	Joint Secretary(Home)	01
11.	Joint Secretary(Education)	01
12.	Joint Secretary(Health)	01
13.	Additional Deputy Commissioners ( DC Headquarters/Independent ADC Headquarters )	44
	<b>INDEPENDENT ADC HEADQUARTERS</b>	
1.	ADC, Jang	01
2.	ADC, Lumla	01
3.	ADC, Singchung	01
4.	ADC, Dirang	01
5.	ADC, Thrizino	01
6.	ADC, Kalaktang	01
7.	ADC, Seijosa	01
8.	ADC, Chayangtajo	01
9.	ADC, Bameng	01
10.	ADC, Sagalee	01
11.	ADC, Balijan	01
12.	ADC, Nyapin	01
13.	ADC, Pania	01
14.	ADC, Tali	01
15.	ADC, Raga	01
16.	ADC, Yachuli	01
17.	ADC, Siyum(Kodokha)	01
18.	ADC, Dumporijo,	01
19.	ADC, Taliha(Kodak),	01
20.	ADC, Mechuka,	01
21.	ADC Basar	01
22.	ADC, Yomcha	01
23.	ADC, Kamba	01
24.	ADC, Nari	01
25.	ADC, Mebo, East Siang	01
26.	ADC, Ruksin	01
27.	ADC, Boleng	01
28.	ADC, Rumgong	01
29.	ADC, Tuting	01
30.	ADC, Dambuk	01
31.	ADC, Hayuliang	01

1	2	3
32.	ADC, Miao	01
33.	ADC, Jairampur	01
34.	ADC, Bordumsa	01
35.	ADC, Deomali	01
36.	ADC, Kanubari	01
<b>TOTAL</b>		<b>67</b>

**PART – E**

**LEVEL OF POSTS IN SELECTION GRADE SCALE IN LEVEL - 12**  
( ₹ 78,800- 2,09,200 (63 - POSTS) )

Sl. No.	Post in the Selection Grade	No. of posts
1.	General Manager(Transport)	01
2.	Deputy Secretary, AP Secretariat , Itanagar	08
3.	Joint Director(Panchayati Raj)	01
4.	Sub- Divisional Officer ( District Headquarters/SDO Headquarters )	53
<b>SDO Headquarters</b>		
1.	SDO Rupa	01
2.	SDO, Kimin	01
3.	SDO, Doimukh	01
4.	SDO, Sangram	01
5.	SDO, Old Ziro	01
6.	SDO, Nacho	01
7.	SDO, Baririjo	01
8.	SDO, Likabali	01
9.	SDO, Hunli	01
10.	SDO, Nampong	01
<b>TOTAL</b>		<b>63</b>

**PART – F**

**LEVEL OF POSTS IN SENIOR GRADE SCALE IN LEVEL - 11**  
( ₹ 67,700-2,08, (126 POSTS) )

Sl. No.	Post in the Senior Grade	No. of posts
1	2	3
1.	Under Secretary AP Secretariat	08
2.	DRC, New Delhi/Mumbai	02
3.	Protocol Officer, AP Secretariat	01
4.	Deputy Director Civil Aviation	01
5.	Deputy Registrar, State Information Commission	01
6.	Extra Assistant Commissioner (EAC) DC Headquarters / ADC Headquarters / SDO Headquarters / EAC Headquarters	113



1	2	3
<b>EAC HEADQUARTERS</b>		
1.	EAC, Buragaon	01
2.	EAC, Bhalukpong	01
3.	EAC, Nafra	01
4.	EAC, Pakke Kessang	01
5.	EAC, Bana	01
6.	EAC, Mengio	01
7.	EAC, Liromoba	01
8.	EAC, Gensi	01
9.	EAC, Tirbin	01
10.	EAC, Tato	01
11.	EAC, Monigong	01
12.	EAC, Koyu	01
13.	EAC, Pangin	01
14.	EAC, Kaying	01
15.	EAC, Riga	01
16.	EAC, Geku	01
17.	EAC, Lekang(Mahadevapur)	01
18.	EAC, Chongkam	01
19.	EAC, Diyun	01
20.	EAC, Manmao	01
21.	EAC, Khimiyong	01
22.	EAC, Itanagar	01
23.	EAC, Naharlagun	01
<b>TOTAL</b>		<b>126</b>

**PART - G**

**LEVEL OF POSTS IN ENTRY GRADE SCALE IN LEVEL - 10**  
**₹ 56, 100 – 1,77,500 (220 POSTS )**

Sl. No.	Post in the Entry Grade	No. of posts
1	2	3
1.	Assistant Director(Civil Aviation), Naharlagun	01
2.	Circle Officer (CO) DC Headquarters / ADC Headquarters / SDO Headquarters / EAC Headquarters & CO Headquarters	219*
<b>CIRCLE HEADQUARTERS</b>		
1.	CO, Mukto	01
2.	CO, Thingbu	01
3.	CO, Zimithang	01
4.	CO, Dudunghar	01
5.	CO, Kipti	01
6.	CO, Bhongkhar	01

1	2	3
7.	CO, Lhou	01
8.	CO, Jamiri	01
9.	CO, Balemu	01
10.	CO, Thembang	01
11.	CO, Shergaon	01
12.	CO, Kamengbari-Doimara	01
13.	CO, Lada	01
14.	CO, Sewa	01
15.	CO, Pipu-dipu	01
16.	CO, Khenewa	01
17.	CO, Richukrong	01
18.	CO, Veo(Pijirang)	01
19.	CO, Dissing Passo	01
20.	CO, Gyawe Purang	01
21.	CO, Passa Valley	01
22.	CO, Patkoi	01
23.	CO, Leporiang	01
24.	CO, Toru	01
25.	CO, Taraso	01
26.	CO, Sangdupota	01
27.	CO, Kakoi	01
28.	CO, Gumto	01
29.	CO, Silsango	01
30.	CO, Parang	01
31.	CO, Parsi Parlo	01
32.	CO, Sarli	01
33.	CO, Damin	01
34.	CO, Phassang	01
35.	CO, Nyobia	01
36.	CO, Polosang	01
37.	CO, Palin	01
38.	CO, Yangte	01
39.	CO, Chambang	01
40.	CO, Gangte	01
41.	CO, Tarak Langdi	01
42.	CO, Pipsorang	01
43.	CO, Pistana	01
44.	CO, Dollungmukh	01
45.	CO, Kamporijo	01

1	2	3
46.	CO, Yazali	01
47.	CO, Giba	01
48.	CO, Taksing	01
49.	CO, Limeking	01
50.	CO, Puchigeku	01
51.	CO, Payeng	01
52.	CO, Gusar	01
53.	CO, Peer-Yapu	01
54.	CO, Gite-Ripa	01
55.	CO, Maro	01
56.	CO, Gepan	01
57.	CO, Nilling	01
58.	CO, Darak	01
59.	CO, Kangku	01
60.	CO, Pidi	01
61.	CO, New Daring	01
62.	CO, Bagra	01
63.	CO, Kombo	01
64.	CO, Nikte(Kodum)	01
65.	CO, Sago	01
66.	CO, Bilat	01
67.	CO, New Seren	01
68.	CO, Oyan	01
69.	CO, Kora	01
70.	CO, Namsing	01
71.	CO, Yagrunng	01
72.	CO, Rebo-Perging	01
73.	CO, Kebang	01
74.	CO, Payum	01
75.	CO, Jumlo-Mobuk	01
76.	CO, Gelling	01
77.	CO, Singa	01
78.	CO, Jengging	01
79.	CO, Palling	01
80.	CO, Katan	01
81.	CO, Migging	01
82.	CO, Desali	01
83.	CO, Koronu	01
84.	CO, Tinali (Paglam)	01

1	2	3
85.	CO, Parbuk	01
86.	CO, Anelih	01
87.	CO, Etalin	01
88.	CO, Mipi	01
89.	CO, Arzoo	01
90.	CO, Dambuen	01
91.	CO, Kibitho	01
92.	CO, Changlagam	01
93.	CO, Walong	01
94.	CO, Manchal	01
95.	CO, Goilang	01
96.	CO, Metengliang	01
97.	CO, Wakro	01
98.	CO, Sunpura	01
99.	CO, Lathao	01
100.	CO, Piyong	01
101.	CO, Tikhak Remi Putok	01
102.	CO, Vijaynagar	01
103.	CO, Kharsang	01
104.	CO, Yatdam	01
105.	CO, Lyngok-Longtoi	01
106.	CO, Renuk	01
107.	CO, Kantang	01
108.	CO, Namphai	01
109.	CO, Dadam	01
110.	CO, Soha	01
111.	CO, Borduria	01
112.	CO, Katang	01
113.	CO, Longo (Koilam)	01
114.	CO, Pumao	01
115.	CO, Lawnu	01
116.	CO, Chubam	01
117.	CO, Longchang	01
118.	CO, Banderdewa	01
<b>TOTAL</b>		<b>220</b>

{\*it includes 53 CO-cum-BDO posts earmarked for APCS (Entry Grade) Officers vide Notification No. CD-292/2012(E) Dated 1st March 2014}

**TOTAL POSTS IN APCS CADRE INCLUDING RESERVE STRENGTH**

Sl. No.	Particulars	No. of posts
1.	Total Duty posts as mentioned at Part - A	484
2.	Deputation, Leave Reserve & Training Reserves (5% each at APCS(Entry Grade) level	24
3.	<b>Grand Total</b>	<b>508</b>

Azimul Haque, IAS  
Secretary (Personnel),  
Government of Arunachal Pradesh,  
Itanagar.

**SCHEDULE - II**

[See Rule-7(3)]

Sl. No.	Grade	Method of Appointment	Eligibility for Promotion
1	2	3	4
1.	<b>SUPER TIME SCALE</b>	By Promotion on the basis of the recommendations of the Departmental Promotion Committee.	Appointment of Members of the Service to the Super Time Scale Grade shall be made from the Select List prepared by the DPC on the basis of Seniority-cum-merit from amongst the APCS (Senior Administrative Grade) Officers with a minimum of 2 (two) years of regular service in the Grade, failing which, from amongst APCS (Senior Administrative Grade) Officers with a minimum 28 (twenty eight) years Service calculated from the Entry into Civil Services.
2.	<b>SENIOR ADMINISTRATIVE GRADE</b>	By Promotion on the basis of the recommendations of the Departmental Promotion Committee.	Appointment of Members of the Service to the Senior Administrative Grade shall be made from the Select List prepared by the DPC on the basis of Seniority-cum-merit from amongst the APCS (Administrative Grade) Officers with a minimum of 2(two) years of regular service in APCS (Administrative Grade), failing which from amongst APCS (Administrative Grade), Officers with a minimum 23 years Service calculated from the Entry into Civil Services.
3.	<b>ADMINISTRATIVE GRADE</b>	By Promotion on the basis of the recommendations of the Departmental Promotion Committee.	Appointment of members of the Service to the Administrative Grade shall be made from the select list prepared by the DPC on the basis of Seniority-cum-merit from amongst the APCS, Selection Grade Officers with a minimum of 5 (five) years of regular service in APCS (Selection Grade), failing which APCS, Selection Grade Officers who have completed not less than 18 years of services calculated from the Entry into Civil Services.
4.	<b>SELECTION GRADE</b>	By Promotion on the basis of the recommendations of the Departmental Promotion Committee.	Appointment of members of the Service to the Selection Grade shall be made from the Select List prepared by the DPC on the basis of Seniority-cum-merit from amongst the APCS (Senior Grade) Officers with a minimum of 5 (five) years of regular service in APCS (Senior Grade) subject to the condition that he/she has completed a minimum tenure of at least 2(two) years in any of the hard belts in the State as EAC.

1	2	3	4
5.	<b>SENIOR GRADE</b>	By Promotion on the basis of the recommendations of the Departmental Promotion Committee.	Appointment of Members of the Service to the Senior Grade shall be made from the Select List prepared by the DPC on the basis of Seniority-cum-merit from amongst the APCS Entry Grade Officers with a minimum of 5 (five) years of regular service in APCS(Entry Grade) subject to the condition that he/she has completed a minimum tenure of at least 2(two) years in any of the hard belts in the State.

**NB :** The crucial date for determining the eligibility of an officer for promotion shall be 1st January of the year in which the vacancy has occurred.

Azimul Haque, IAS  
Secretary (Personnel),  
Government of Arunachal Pradesh.  
Itanagar.

### SCHEDULE - III

[See Rule-7 ( 4)]

Sl. No.	Grade	Composition of the Departmental Promotion Committee
1	2	3
1.	Super Time Scale	(1) Chief Secretary - <b>Chairman</b>
2.	Senior Administrative Grade	(2) Principal Secretary/Commissioner/Secretary (Personnel). - <b>Member</b>
3.	Administrative Grade	(3) Commissioner/Secretary of other Department [not connected with the work of Department] - <b>Member</b>
4.	Selection Grade	
5.	Senior Grade	(4) One APST officer not below the rank of Secretary to the Government of Arunachal Pradesh, if none of above member belong to APST) - <b>Member</b>

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