



सबमेव जयते

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GOVERNMENT OF ARUNACHAL PRADESH  
CIVIL SECRETARIAT : DEPARTMENT OF POWER  
BLOCK - 3, 5TH FLOOR, ROOM NO. 1  
ITANAGAR

## NOTIFICATION

The 24th September, 2018

PWRS/E-2925/2017 (Pt).—In exercise of the powers conferred by Article 40 and 41 of the Articles of Association of Hydro Power Development Corporation of Arunachal Pradesh Limited(HPDCAPL) registered under the Companies Act, 1956, the Governor of Arunachal Pradesh makes the following Rules to regulate the method of appointment to the post of Chairman-cum-Managing Director, namely :-

- Short title and commencement :** (1) These rules may be called as "**the Chairman-cum-Managing Director (CMD) of Hydro Power Development Corporation of Arunachal Pradesh Limited(HPDCAPL) Recruitment Rules, 2018**".
- They shall come into force on the date of their publication in the Arunachal Pradesh Gazette.
- These rules shall apply to the posts as specified in column 1 of the schedule annexed to this rules.
- Number of posts, classification and scale of pay :** The number of posts, their classification and the Pay Band and Grade Pay/Pay Scale attached there to shall be as specified in columns 2 to 4 in the Schedule aforesaid.
- Method of recruitment, age limit and other qualifications etc :** The method of recruitment to the said post, age limit, educational qualifications and other matter relating there to, shall be as specified in columns 5 to 13 of the Schedule aforesaid.
- Disqualification :** No person,-
  - who has entered into or contracted a marriage with a person having a spouse living, or
  - who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Governor of Arunachal Pradesh may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds so far doing exempt any person from the operation of this rules.

- Power to relax :** Where the Governor of Arunachal Pradesh is satisfied that the operation of any condition(s) of appointment or procedure regulating appointment, cause undue hardship in any manner, it may, notwithstanding anything contained in the condition(s) of appointment or procedure, may by order in writing dispense with or relax the same to such an extent and subject to such requirements as may be considered necessary in dealing with the matter in a just and equitable manner.
- Repeal and Savings :** All rules and procedures corresponding to these rules and procedures in force immediately before the commencement of these rules are hereby repealed, provided that any order made or action taken under rules so repealed shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

Nothing in these rules shall affect reservation/relaxation of age limit and other concessions required to be provided for the Arunachal Pradesh Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government of Arunachal Pradesh from time to time in this regard.

G.S Meena, IAS  
Commissioner (Power),  
Government of Arunachal Pradesh,  
Itanagar.

**Schedule**  
**See Rule (See Rule 2, 3 & 4)**

Sl. No.	Particulars	Provisions
1.	Name of Post	Chairman-cum-Managing Director
2.	Number of post	1 (one) post only
3.	Pay	As fixed by the management of the Corporation
4.	Whether Selection post or Non-Selection post	Selection
5.	Age limit	Maximum 60 years.
6.	Educational and other qualification required	<p><b>Educational Qualification</b> : -1 (a) B.E / B.Tech degree or equivalent in Electrical / Electronics / Electronics &amp; Communication / Electrical &amp; Electronic /Civil / Mechanical from recognised University / Institution. B.Sc in Information Technology or B.Sc in Computer Science / Computer Application from a recognised University.</p> <p style="text-align: center;">AND</p> <p>1(b) In case of Central / State Govt Candidate including PSUs thereof, he / she should have 20 years experience in the Power Sector and the candidate should have been holding substantively analogues post in the pay matrix level 13 or 14.</p> <p style="text-align: center;">OR</p> <p>1(c) In case of non-government candidate, he/she should have minimum 20 years experience in Power Sector in an organisation of repute and three years of experience at the level of General Manager /Chief Engineer. The Post of General Manager / Chief Engineer should be held substantially.</p> <p style="text-align: center;">OR</p> <p>2. Appointment on deputation from all India Service Officers / APCS Officers who are working at level-13 of pay matrix on regular basis.</p>
7.	Whether age and educational qualification for direct recruits will apply in the case of promotees	Applicable
8.	Period of probation, if any	Not applicable
9.	Method of recruitment whether by direct recruitment or by deputation / absorption and percentage of the vacancies to be filled by various methods	<p>100% by Direct recruitment failing which by appointment on deputation from All India Service Officers/APCS Officers working in Pay Matrix Level 13.</p> <p><b><u>Procedure for selection:</u></b></p> <p>(i) Circulation of vacancy: - Vacancy shall be circulated with application form along with job-description among all PSEs, all departments, advertised in newspaper and also uploaded on the Board website.</p>

1	2	3
		<p>(ii) Short listing of vacancies : - Applications, including names from data Bank, wherever applicable, are considered with reference to the job description and eligibility criteria in the following manner, subject to a maximum of 15.</p> <p>(iii) The Selection Committee will interview the eligible candidates and pre-prepare the selected candidates based on suitability of the candidates in accordance with merit.</p> <p>(iv) The appointment shall be initially for a period of 2(two) years which can be extended annually on the basis of performance to a maximum of 5 (five) years</p>
10.	In case of recruitment by promotion / deputation / grades from which promotion/deputation /absorption to be made	100% by Direct recruitment failing which by appointment on deputation from All India Service Officers/APCS Officers working in Pay Matrix level-13
11.	Age of Superannuation	65 years.
12.	Composition of Selection Committee in cases failing under column No. 6(I) above	<p>1. Chief Secretary - <b>Chairman</b></p> <p>2. Commissioner / Secretary (Power) - <b>Member</b></p> <p>3. Secretary(Personnel) - <b>Member</b></p> <p>4. Any other Principal Secretary/ Commissioner/ Secretary as may be nominated by the Chairman - <b>Member</b></p>
13.	Circumstances in which Arunachal Pradesh Public Service Commission to be consulted in making recruitment.	Not applicable.